

REPORTING REQUIREMENTS

**FOR COPs
3, 6, 7 & 27**

MERCY JEWELRY CO., LTD.

ABOUT THIS TEMPLATE

This reporting template is designed for RJC members* to fulfil all annual reporting requirements to the applicable provisions within the RJC Code of Practices 2024; members can choose to use all of the templates provided or those as required.

The templates included are as listed:

COP 3 Reporting Template: This is a standalone template designed to fulfil the reporting requirements of COP 3.

COP 6 Human Rights & COP 7 Due Diligence Reporting Template: This is a combined template designed to fulfil the reporting requirements of both COP 6 & 7.

COP 27 Use of Natural Resources Reporting Template: This is a standalone template designed to fulfil the reporting requirements of COP 27.

COP 6 Human Rights Reporting Template: This is a standalone template designed to fulfil the reporting requirements of COP 6 alone, if you are using the combined COP 6 & 7 this is not required.

COP 7 Due Diligence Reporting Template: This is a standalone template designed to fulfil the reporting requirements of COP 7 alone, if you are using the combined COP 6 & 7 this is not required.

*This template is designed to fulfil all reporting requirements for non-mining RJC members, all members are welcome to use the templates provided but there are additional reporting requirements for mining members.

HOW TO USE THIS TEMPLATE

1. Complete contact information at the top of each section.
2. Using the reporting Requirement and Tip tables as a guide, complete the sections as applicable to your business, do this for each reporting template that you wish to use.
3. Once you have completed all required sections you need to prepare the report for publishing by removing the Requirement and Tip tables.
4. Once you have deleted the guidance tables you will be left with your final report.

COP 3: REPORTING

Contact Information

COMPANY NAME: [MERCY JEWELRY CO., LTD.]
DATE: [2026-1-28]
REPORTING PERIOD: [From January 1st to December 31st]
CONTACT: [compliance@mercyjewelry.com]

ISSUES

We conducted a supplier due diligence process to ensure that the suppliers met the requirements of RJC.

[MERCY JEWELRY CO., LTD.] will be providing details on the following identified during our due diligence activities.

SUSTAINABLE DEVELOPMENT GOALS (SDGS)

We have set sustainable development goals and energy conservation and emission reduction plans. We have also shared this plan with our stakeholders and are subject to their supervision.

Through our due diligence activities [MERCY JEWELRY CO., LTD.] have identified the following SDGs as relevant to our business.

In the SDGs report, we identified significant impacts, both positive and negative.

We have implemented these SDGs through the following methods set goals that are compatible with the SDGs and establish target values. Regularly track the achievement rate of the sustainable goals.

Our SDGs report details the strategies and activities implemented to achieve the identified sustainable development goals that are relevant to our business.

We have identified the below impacts as a result of implementing the following SDGs; [Enhanced the company's compliance and ensured its sustainable operation.].
To achieve these SDGs we have implemented the following strategies and activities:

1. Develop a plan for sustainable development goals.
2. Regularly track the implementation of sustainable goals.
3. Regularly collect domestic and international laws and regulations to ensure the company's operations are compliant.
4. Regularly collect and handle suggestions from relevant parties.

ACTIONS

The social responsibility management policy implemented by our company covers human rights, forced labor, child labor, hazardous substances, waste and emissions.

[MERCY JEWELRY CO., LTD.] have the following policies in place established management procedures covering human rights, forced labor, child labor, hazardous substances, waste and emissions.

We organized a training program on social responsibility, covering human rights education for employees within the supply chain and the correct storage methods for hazardous substances.

As a company we have already taken action regarding the following The company regularly establishes health, safety and environment committees, and conducts regular inspections on human rights, health, safety and the environment.

We have implemented the energy conservation and emission reduction plan.

We are constantly improving the energy structure of the company, reducing the environmental impact of energy usage, and regularly collecting and analyzing energy data to guide our development towards an energy-friendly model.

MINING MEMBERS ONLY

NOTE THAT CONFORMANCE WITH COP 3.2 AUTOMATICALLY ENSURES CONFORMANCE WITH COP 3.1

We plan to provide detailed guidance for compiling a sustainability report through its GRI Standards and Mining and Metals Industry Disclosure Standards G4. These two guidelines collectively cover the contents that the report should include.

See GRI Standards and the G4 Sector Disclosures for Mining and Metals for report content.

COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

Contact Information

COMPANY NAME: [MERCY JEWELRY CO., LTD.]

DATE: [2026-1-28]

REPORTING PERIOD: [From January 1st to December 31st]

CONTACT: [compliance@mercyjewelry.com]

COMPANY MANAGEMENT SYSTEMS

The policies implemented by our company in its own operations and in all supply chains related to human rights issues, as well as the enhanced due diligence measures taken for minerals sourced from conflict-affected regions and high-risk areas, have been communicated to suppliers and other stakeholders via email.

[MERCY JEWELRY CO., LTD.] has formulated policies to prevent slavery and policies for managing supply chain due diligence. We have communicated the company's standards regarding human rights and supply chain due diligence to the supply chain. We conducted supply chain due diligence for the following minerals [silver], which are sourced from conflict-affected and high-risk areas. [MERCY JEWELRY CO., LTD.] communicated these policies to our suppliers and stakeholders by sending policies and commitment letters to the supply chain. These policies can also be posted on the company's bulletin board.

We have implemented or established internal management systems to support supply chain due diligence, including identifying the human rights impacts of enterprises.

To support supply chain due diligence, we have formulated a supply chain due diligence policy and appointed the senior manager [general manager/ Mr. YUNQIANG MO] responsible for supervising supply chain due diligence. To assist us in determining the impact of our actions on human rights, we have developed and implemented the following supply chain ESG investigation policies, which regularly review the human rights situation of the supply chain; and we also use the senior manager [general manager/ Mr. YUNQIANG MO] responsible for supervising our human rights impact.

We have established a supplier management procedure to control the transparency of suppliers. We will trace the sources of the precious metals provided by the suppliers to ensure the legality of the raw materials.

[MERCY JEWELRY CO., LTD.] has established a control and transparent supply chain system, which includes our methods for selecting and investigating suppliers. By tracking the materials at the upstream of the supply chain, we can determine the legality of the sources of our [Silver].

We have established a supplier management procedure to control the transparency of suppliers. We will trace the sources of the precious metals provided by the suppliers to ensure the legality of the raw materials.

We have established an appeal mechanism, providing both internal and external appeal channels. This includes the ways to obtain the appeal channels, the information of the personnel responsible for this mechanism, the number of appeals received, the number of appeals that have undergone investigation, and the final results.

Our mechanism for handling complaints from internal stakeholders can be done through [an internal suggestion box or email]. Our external complaint mechanism can be accessed by contacting the appointed complaint manager of the company. The employee responsible for these complaint mechanisms in the company is [Mr. YUNQIANG MO/General Manager].

IDENTIFIED & ASSESSED RISKS

We have prepared a risk assessment report to identify and evaluate the potential adverse human rights impacts that our own operations may cause, as well as the risks faced by your suppliers (these risks were discovered during your due diligence activities). We will disclose any actual or potential risks or impacts that we have identified, while also describing our due diligence practices for both ourselves and our suppliers, as well as the relevant practices related to human rights.

We conduct supplier due diligence to assess the organizational structure, equity structure, policy procedures, on-site management, etc. of the supply chain, in order to evaluate our own and the supplier's due diligence practices as well as those related to human rights.

When evaluating our own and the suppliers' due diligence practices as well as those related to human rights, we identified the following potential and actual risks within the supply chain. We have determined that the risks in the supply chain are within an acceptable range.

We will implement corrective and preventive measures to address the identified actual risks or impacts resulting from our participation.

We have enhanced the depth and breadth of supply chain investigations in our operations, with the aim of better identifying risks within the supply chain.

As a result of these risks being identified we have also taken the following steps to enhance our internal systems and controls [By conducting cross-validation on supply chain risks, enhance the risk management control of supply chain due diligence.].

STRATEGY

We will report the findings of the supply chain risk assessment to the company's RJC management representative, Manager Mr. YUNQIANG MO.

Our risk assessment findings are received by [Manager Mr. YUNQIANG MO] .

We have formulated a risk management plan, which outlines the steps for identifying risks and their impacts and then for designing and implementing the corresponding strategies (the risk management plan).

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan [Addressing and mitigating risks in the supply chain]. Our risk management plan consists of the following [Every year, organize communication and training sessions for the supply chain, clearly defining the management requirements for risk awareness within the supply chain.].

We implement the risk management plan and monitor the performance of the risk mitigation measures.

An annual risk assessment and due diligence are conducted for both new and existing suppliers. Cooperation with high-risk suppliers is strictly prohibited. Every year, we organize communication and training sessions for the supply chain, clearly defining the management requirements for risk awareness within the supply chain.

The training programs and records that we provide to employees and contractors.

[MERCY JEWELRY CO., LTD.] provided the training regarding human rights to our [employees and/or contractors] on [According to RJC and UN human rights standards]; this training included information on [Comprehensive human rights training and assessment]. We have also provided training regarding our due diligence activities to all of our [employees and/or contractors] on [Human rights-related standards training is conducted every six months.].

We have a due diligence process, and we have conducted due diligence activities both internally and externally with stakeholders, in order to communicate the measures taken to prevent and address human rights risks.

[MERCY JEWELRY CO., LTD.] informs our stakeholders of our due diligence activities and the measures taken to avoid human rights risks. This communication is carried out through training sessions and posting notices. Once a human rights risk is identified, we will inform the potentially affected stakeholders of this risk and the measures we are taking, and this will be done through training sessions.

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

Since our last report [no grievances have been raised] [the following grievances have been raised] regarding human rights risks or our supply chain due diligence:

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

Our company organized an internal audit activity of RJCCOP on March 11th and 12th, 2026, and discovered a minor issue.

[MERCY JEWELRY CO., LTD.] has joined the RJC in [2025 year] and has since achieved [number] [1/3 year, as applicable] certifications.

In support of our continuous improvement journey, our latest third-party RJC audit will take place within our organisation against the RJC COP 2024 on [2026-5].

COP 27: NATURAL RESOURCES

COMPANY NAME: [MERCY JEWELRY CO., LTD.]
DATE: [2026-1-28]
REPORTING PERIOD: [From January 1st to December 31st]
CONTACT: [compliance@mercyjewelry.com]

BUSINESS PRACTICES & MATERIAL ISSUES

We monitor the company's water and electricity consumption every month, and have formulated an energy conservation and emission reduction plan for the company's water and electricity usage.

[MERCY JEWELRY CO., LTD.] have identified [insert findings and stakeholder raised issues] regarding our use of natural re-sources. As a business we monitor our use of energy and water throughout our supply chain by [detail monitoring techniques] and have found that we use [Municipal electricity: 39114 kW·h / Tap water: 395.5 m³].

ACTIONS & OUTCOMES

We monitor the company's water and electricity consumption every month, and have formulated an energy conservation and emission reduction plan for the company's water and electricity usage.

[MERCY JEWELRY CO., LTD.] have the following policies in place to address our use of water and energy use including our supply chain (if applicable and where the information is available) [give details of your policies/procedures e.g. link to policy] these can be found [details on where they can be found e.g., website, via email]. In addition to monitoring our water and use of energy we have implemented the following systems [give details] to address [related issues].

We monitor the company's water and electricity consumption every month, and have formulated an energy conservation and emission reduction plan for the company's water and electricity usage.

Throughout our business we have taken the following steps to reduce our consumption of energy and water; [List all actions taken and where in your supply chain]

We have also identified the significant use of [natural re-source(s) identified] throughout our business and reduced this use by [detail how you reduced your use].

We have formulated an energy conservation and emission reduction plan, and we expect to reduce by one percent each year.

As a result of the reduction methods implemented, we have found that throughout our supply chain our water use has reduced by [give details] and our energy use has decreased by [give details].

We have designated a management representative who is responsible for reviewing the company's water and energy consumption, as well as the usage of any other resources deemed to be significant (such as paper).

[General Manager / Mr. YUNQIANG MO are] responsible for reviewing [MERCY JEWELRY CO., LTD.] water and energy consumption [and the use of] [Municipal electricity].

We have formulated an energy conservation and emission reduction plan. The water and electricity consumption has decreased by one percent compared to last year.

Following on from last year’s report we have identified the following areas where we have made progress and improvement, [give details] against targets set. In addition to this, we have made the following cost savings [give details] as a result of implementing these methods.

We plan to purchase green electricity.

[MERCY JEWELRY CO., LTD.] are committed to continuous improvement with regards to clean energy and natural resources, to aid this improvement we have committed the following clean energy frameworks [100% renewable energy]. In the future we intend to implement the following [100% renewable energy] with regards to our use of clean energy and natural resources.

COP 6: HUMAN RIGHTS

Contact Information

COMPANY NAME:	[MERCY JEWELRY CO., LTD.]
DATE:	[2026-1-28]
REPORTING PERIOD:	[From January 1st to December 31st]
CONTACT:	[compliance@mercyjewelry.com]

COMPANY MANAGEMENT SYSTEMS

We have formulated the RJC management policy and published it on our website, so that all suppliers and stakeholders can access it.

[MERCY JEWELRY CO., LTD.] have the following policies in place [give details e.g. link to policy] detailing our commitment to respect human rights throughout our supply chain. [MERCY JEWELRY CO., LTD.] endorse these policies to our suppliers and stakeholders by distributing them via [give details], these policies can also be accessed by our internal stakeholders via [give details of where employees will find this information] and externally via [give details of where else these policies can be found for those outside of your business, e.g. website, social media].

We have formulated the RJC management policy, which appoints the RJC management representative to facilitate the implementation of the RJC policy.

To aid us identifying our human rights impacts we have developed and implemented the follow systems [Policy based on human rights standards]; we have the following human rights policy in place [give details of where this can be found]. The senior manager[s] responsible for overseeing our human rights impacts [are] [General Manager / Mr. YUNQIANG MO].

We have formulated the RJC management policy and published it on our website, so that all suppliers and stakeholders can access it.

As a company we communicate our expectations regarding human rights by [Release the human rights policy]. In addition to this, we also take following steps to strengthen our engagement with suppliers.

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

Our grievance mechanism for internal stakeholders can be accessed via [give details of where they can find this], our external grievance mechanism is available via [give details]. The employee responsible for these grievance mechanism(s) is [give name and position title].

IDENTIFIED & ASSESSED RISKS

We conduct regular due diligence on our suppliers every year and trace the origin of the precious metals provided by them.

We assess our suppliers practice relating to human rights by [Prepare a due diligence report as per RJC requirements, and conduct a due diligence assessment of the supply chain annually.].

During our assessment, we identified the below potential and actual risks within our supply chain. [Use the below sentence structure to list any risks or potential risks identified].

- We have identified a [potential risk/risk] of [insert risk] related to [detail where in your supply chain (e.g. supplier) including country].

We conduct regular due diligence on our suppliers every year and trace the origin of the precious metals provided by them.

To remedy the [list risk identified and impacts caused by your involvement] we implemented the below changes [changes made] / took the following action [actions taken] [duplicate for each risk].

- This risk involved [give number of stakeholders]in [give country details].
- As a result of this risk mitigation we disengaged from [number of suppliers disengaged from] in [number of countries and which].
- [Follow up action taken after 6 months (if applicable)]

As a result of these risks being identified we have also taken the following steps to enhance out internal systems and controls [detail the changes you have made internally].

We monitor and track the performance of risk mitigation by [give details on how this is done].

STRATEGY

We have formulated a risk management plan, which includes the steps for designing and implementing strategies to address the identified risks and their impacts.

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan [detail how this was done]. Our risk management plan consists of the following [give details on what this includes for each specific risk]. E.g timescales, actions taken, objectives.

We have formulated a risk management plan, which includes the steps for designing and implementing strategies to address the identified risks and their impacts.

[Use this sentence to detail how you implemented your risk management plan for each risk identified].

To implement our risk management plan we have taken the following risk mitigation steps [give details of the steps taken for implementation for each risk identified]; and we continue to monitor the plan and track the effectiveness of these risk mitigation measures by [give details]. In addition to this, we evaluated improvement of this risk after six months through [details how you followed up] the result of which was [detail the findings of your follow up].

Every year, we formulate the RJC training plan and conduct regular training for our employees and suppliers.

[MERCY JEWELRY CO., LTD.] provided the training regarding human rights to our [employees and/or contractors] on [give dates]; this training included information on [give a brief summary of the training provided]. We have also provided training regarding our due diligence activities to our [employees and/or contractors] on [give dates]; this training included information on [give a brief summary of the training provided].

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

[MERCY JEWELRY CO., LTD.] communicate to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. This communication is in the form of [communication methods, if multiple please list]. When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by [detail how you communicate this].

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

Since our last report [no grievances have been raised] [the following grievances have been raised] regarding human rights risks:

COP 7: DUE DILIGENCE

Contact Information

COMPANY NAME: [MERCY JEWELRY CO., LTD.]
DATE: [2026-1-28]
REPORTING PERIOD: [From January 1st to December 31st]
CONTACT: [compliance@mercyjewelry.com]

STEP 1: ESTABLISH STRONG COMPANY MANAGEMENT SYSTEMS

We have formulated the RJC management policy and published it on our website, so that all suppliers and stakeholders can access it.

[MERCY JEWELRY CO., LTD.] have the following polic(yes) [insert details] in place with regard to our supply chain on the following minerals [silver] originating from conflict-affected and high-risk areas. This polic(yes) is communicated and can be accessed via [detail where it is publicly available].

Our management representative, Mr. YUNQIANG MO, conducts regular due diligence on the company's internal operations and suppliers on a yearly basis.

To support supply chain due diligence, we have implemented the following internal measures [Appointing the due diligence administrator and conducting training]. The senior manager[s] responsible for overseeing supply chain due diligence [is/are] management representative, Mr. YUNQIANG MO].

We have established a control and transparency procedure for the mineral supply chain, including methods for identifying the suppliers and sources of materials/products.

[MERCY JEWELRY CO., LTD.] have established a system of controls and transparency over our supply chain; which include, our approach for identifying suppliers [give details] and identifying sources of our [materials/products] [give details]. These methods have strengthened our due diligence efforts by [give details].

We conduct regular due diligence on our suppliers every year, and we also communicate our RJC policy to our suppliers.

As a company we communicate our expectations regarding supply chain due diligence via [give details]. In addition to this we also take the following steps to strengthen our engagement with suppliers; [give details]; the outcome of doing so has been [give details].

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

Our grievance mechanism for internal stakeholders can be accessed by [give details of where they can find this], our external grievance mechanism is available via . The employee[s] responsible for these grievance mechanism(s) is/are[management representative,Mr. YUNQIANG MO].

STEP 2: IDENTIFY AND ASSESS RISK IN THE SUPPLY CHAIN

We conduct due diligence on our suppliers every year, and for any issues identified, we require the suppliers to take corrective and preventive measures.

We assess our supplier's due diligence practices by [insert details of how you assess this]. During our assessment of our supplier's due diligence practices, we identified the below potential and actual risks within our supply chain. [Use the below sentence structure to list any risks or potential risks identified]

- We have identified a [potential risk/risk] of [insert risk] related to [detail where in your supply chain (e.g. supplier) including country].

STEP 3: DESIGN AND IMPLEMENT A STRATEGY TO RESPOND TO IDENTIFIED RISKS (if applicable)

We will report the findings of the supply chain risk assessment to the company's management representative,Mr. YUNQIANG MO.

The senior manager who receives the findings our risk assessment is [management representative,Mr. YUNQIANG MO].

We have formulated a risk management plan, and we have adequate countermeasures in place for the identified risks and their impacts.

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan [detail how this was done]. Our risk management plan consists of the following [give details on what this includes for each specific risk]. E.g timescales, actions taken, objectives.

We have formulated a risk management plan, and we have adequate countermeasures in place for the identified risks and their impacts.

[Use this sentence to detail how you implemented your risk management plan for each risk identified]

To implement our risk management plan we have taken the following risk mitigation steps [give details of the steps taken for implementation for each risk identified]; and we continue to monitor the plan and track the effectiveness of these risk mitigation measures by [give details]. In addition to this, we evaluated improvement of this risk after six months through [details how you followed up] the result of which was [detail the findings of your follow up].

Every year, we formulate the RJC training plan and conduct regular training for our employees and suppliers.

[MERCY JEWELRY CO., LTD.] provided the training regarding our due diligence activities to our [employees and/or contractors] on [give dates]; this training included information on [give a brief summary of the training provided]. We have also provided training regarding our due diligence activities to all of our [employees and/or contractors] on [give dates]; this training included information on [give a brief summary of the training provided, this can include the audience, frequency of training and topics covered].

We will communicate our RJC policy to the stakeholders, and we will conduct regular due diligence on the stakeholders on an annual basis.

[MERCY JEWELRY CO., LTD.] communicate to our stakeholders regarding our due diligence activities. This communication is in the form of [Opinion box, email address, hotline number]

We have established an appeal handling and feedback management procedure. Internal employees can make complaints through the suggestion box, phone, and email, while external parties can do so via phone and email. We have a complaint handling team that specifically deals with any complaints and keeps them confidential.

Since our last report [no grievances have been raised] [the following grievances have been raised] regarding human rights risks or our supply chain due diligence:

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

Our company organized an internal audit activity of RJC COP on March 9th and 10th , 2026, and discovered a minor issue.

[MERCY JEWELRY CO., LTD.] has joined the RJC in [2026 year] and has since achieved [number] [1/3 year, as applicable] certifications.

In support of our continuous improvement journey, our latest third-party RJC audit took place within our organisation against the RJC COP 2024 on [2026-7].